

Next Generation Volunteer Application

Note: This form is to be completed by all applicants (volunteer and employee) for any position involving supervision or custody of minors. This application is used by DOGWOODCHURCH to help promote a safe environment for the children and youth who participate in our programs or use our facilities.

- Any applicant who has ever been convicted of child sexual abuse, physical abuse, or domestic violence should not volunteer service in any church sponsored activity or program for children or youth. Applicants with criminal records of other types will be evaluated at the discretion of church leaders.
- Any applicant who is a survivor of childhood sexual or physical abuse needs the love and acceptance of the DOGWOODCHURCH family. Applicants who have such a history should discuss their desire to work with children or students with the DIRECTOR OF NEXT GENERATION MINISTRIES prior to any participation as a volunteer working with minors.
- All applicants must study and agree to obey the guidelines that are provided for their program and position within the church's children's and student ministry.

Please answer each question. Consistent with relevant law, the information on this application will not be disclosed to unauthorized persons.

What Position are you volunteering/applying for?: _____

▪ Personal Information

Application Date: _____ / _____ / _____

Name: _____ Date of Birth: _____ / _____ / _____

Have you used any other names? Yes No If yes, please list complete name and dates of use on the reverse side of this application.

Social Security #: _____ Driver's License #: _____

Address: _____ City: _____ State: _____ Zip: _____

How long at the above address? _____ If less than 5 years, please give previous address and number of years _____

Address _____ City _____ State _____ Zip _____

Home Phone: (____) _____ E-Mail: _____ Marital Status: S D M

(Spouses Name: _____) Children? Y N (Names & Ages _____)

What age of children/students do you prefer to work with?: _____

On what date would you be available to begin?: _____ / _____ / _____

▪ Church information

Name of church _____ of which you are (check one)

a member currently

most recently

I have never been a member of a church before.

If a member of DOGWOODCHURCH, how long have you been attending? _____

List other churches you have attended over the past five years:

Church Name	Area Code and Phone Number	Contact Person	Approx. Years Attended
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Church Name	Area Code and Phone Number	Contact Person	Approx. Years Attended
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▪ Experience

List previous work (church and non-church) involving children or youth. Use a separate sheet of paper if needed.

<i>Organization</i>	<i>Type of Work</i>	<i>Contact Person/Supervisor</i>	<i>Area Code and Phone Number</i>
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List spiritual gifts, callings, training, education, or other factors that may have prepared you for work with children and youth. Use a separate sheet of paper if needed.

Do you have any medical training or CPR certification? No Yes

Identify all employers for whom you have worked for the past 10 years. Include part-time and temporary employers. Start with your most recent employer. Attach an additional sheet if necessary.

<i>Employer Name</i>	<i>Supervisor's Name</i>	<i>Dates of Employment</i>	<i>Title</i>	<i>Duties</i>	<i>Reason For Leaving</i>
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Please describe your activities during any gaps in employment in excess of three months. Do not include leave or time off due to illness or medical treatment.

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The information on this application will not be disclosed to unauthorized persons. Please answer all questions below.

- | Yes | No | |
|-----|-----|---|
| ___ | ___ | 1. As a church youth worker, do you agree to observe all guidelines and policies regarding working with youth or children? |
| ___ | ___ | 2. Have you ever been convicted of a criminal offense (felony or misdemeanor, except for minor traffic violations)? You will need to answer "yes" if you have entered into a plea agreement, including a deferred sentence or deferred judgment arrangement, in connection with a criminal charge. If you live in Colorado, Illinois, Ohio, Oklahoma, or Washington (state), you need not disclose information that is contained in sealed or expunged records. <i>If you have been convicted of such an offense, please attach a statement or explanation, including nature of offense, date, court where conviction occurred, and any other relevant information.</i> |
| ___ | ___ | 3. Have you ever been charged with a sexual offense, offense relating to children, or crime of violence? If you live in Colorado, Illinois, Ohio, Oklahoma, or Washington (state), you need not disclose information that is contained in sealed or expunged records. Do not answer this question if you live in Michigan, New York, Rhode Island, Washington (state), or Wisconsin. <i>If you have been charged with such an offense, please attach a statement or explanation, including nature of offense charged, date, law enforcement agency making the charge, and any other relevant information.</i> |
| ___ | ___ | 4. Have you ever been reported to a social services agency, law enforcement authority, child abuse registry, or similar organization regarding abuse or misconduct involving children? <i>If yes, please provide a description of the circumstances, and name and address of the entity receiving the report on a separate sheet of paper.</i> |
| ___ | ___ | 5. Have you ever been subjected to expulsion, reprimand, or other discipline by a church, denomination, or other religious organization? <i>If yes, please describe the circumstances, and provide the name and address of the church, denomination, or religious organization involved on a separate sheet of paper.</i> |
| ___ | ___ | 6. Have you ever been disciplined or dismissed from employment or a volunteer position by any employer, including charitable and religious organizations, following an allegation of sexual misconduct, sexual harassment, or other immoral or inappropriate behavior or conduct? <i>If yes, please describe the circumstances and provide the name and address of the employer on a separate sheet of paper.</i> |
| ___ | ___ | 7. Have you ever been the subject of a civil lawsuit involving, or an investigation or allegation of, sexual misconduct, sexual harassment, or other immoral behavior or conduct, involving adults or children? <i>If yes, please describe the circumstances and provide the name and address of the employer, educational institution, church, or other organization where the lawsuit, investigation, or allegation arose or occurred.</i> |
| ___ | ___ | 8. Have you ever been the subject of a complaint or disciplinary proceeding against a professional license or other license held by you, including but not limited to a license to provide child care or similar services? |
| ___ | ___ | 9. Have you ever been the subject of any disciplinary action, transfer, or dismissal, or been named as a defendant in a civil or criminal lawsuit, as a result of an accident or mishap involving children? <i>If yes, please describe the circumstances, and provide the name and address of the employer, church, or organization with which you and/or the children were associated at the time of the incident.</i> |
| ___ | ___ | 10. Do you have any investigation, review, or disciplinary action pending by an employer, organization in which you volunteered, licensing authority, or professional association for sexual misconduct, violence, or misconduct involving children? |
| ___ | ___ | 11. Were you abused as a child? <i>(If you prefer, you may refuse to answer this question, or you may discuss your answer in confidence with a pastor or church leader rather than answering it on this form. Answering "yes" or failing to answer will not automatically disqualify an applicant for children or youth work.)</i> |

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▪ References

Personal (not relatives) or professional associates (not previously listed) who know you well whom the church may contact.

Name	Address	City, State, Zip	Phone	Relationship
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Name	Address	City, State, Zip	Phone	Relationship
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▪ Applicant's Statement

I hereby authorize all employers, organizations, churches, and other entities and persons identified in this form to release any information contained in their files or records concerning me.

In consideration of the receipt and evaluation of this application by DOGWOODCHURCH, I hereby release DOGWOODCHURCH and any individual, church, youth organization, charity, employer, reference, or any other person or organization, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply, with this authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application. I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENTS THEREOF, AND I SIGN THIS RELEASE AS MY OWN FREE ACT.

I understand and agree that it is critical to the mission and ministry of DOGWOODCHURCH that all employees and volunteers conform to the highest standards of safety, interpersonal conduct, and sexual morality. I affirm that I will strictly comply with DOGWOODCHURCH's Next Generation policies and procedures, including those concerning child safety and protection, sexual abuse and misconduct, and interpersonal relationships. I understand and agree that failure by me to abide by such policies and procedures may result in my immediate dismissal, or disciplinary action, all in the discretion of the church.

My responses above are truthful and accurate. I understand and agree that if they are not truthful and accurate, DOGWOODCHURCH may determine that I am no longer qualified to be associated with its programs as a church worker, employee, or volunteer in any capacity.

I also agree to the following as a Next Generation Ministries Leader

Things I must **BE**:

- Growing spiritually by being committed to an authentic relationship with Jesus Christ
- Teachable by being supportive and accountable to my ministry leaders, (Matthew 18 principle) and following the job description.

Things I must **DO**:

- Choose to willingly limit my freedom in Christ while serving in a leadership position at Dogwood for the sake of my testimony to and influence on others as taught in 1 Corinthians 8&9; and Romans 14.
- Make sure to have been through the membership seminar. (Membership at Dogwood is a prerequisite for CGL's)

Applicant's Signature: _____ Date: ____/____/____

Please Print Name: _____

Witness Signature: _____ Date: ____/____/____

(to be witnessed by a church staff member)

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Please feel free to add any pages necessary to answer the following questions:

1. Are you a Christ follower? _____ If yes, for how long? _____
2. Please describe how you became a Christ follower and what He is doing in your life now.
3. What are your hobbies?
4. Have you ever volunteered in ministry before? If yes, where, how long, and in what capacity.
5. What do you believe your spiritual gifts are?

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6. What are your passions in life?

7. Where do you see yourself in 3 years?

8. Why do you want to join the Next Generation Ministry team?

9. Finally, is there anything our leadership team should know about you that would hinder your relationship with God and or the children/students?